

DISCUSSION NOTES
CAMPUS COMMUNITY COUNCIL
FRIDAY, March 20, 2015
11:00 a.m. - 12:00 p.m.

Member Attendees: Axel Borg, Jo Anne Boorkman, Matt Carmichael, Daniela de la Cruz, Marj Dickinson, Karl Engelbach, James Farlin, Dianne Gregory, Penelope Herbert, Ralph Hexter, Lina Layiktez, Adrienne Martin and Viji Murali.

Attending Non-Members: Gary Sandy

Delegates: Mike Sweeney (on behalf of Jacob Appelsmith), Paul Dodd (on behalf of Harris Lewin), Helen Fraiser (on behalf of Carolyn Thomas), Joel Dobris (Emeriti Association) and Ralph McNeilage (GSA)

Guests: Mike Allred (Accounting & Financial Services), Suad Joseph (Chancellor's Office), Robert Loessberg-Zahl (Provost's Office), John Replogle (Chancellor's Office) and Karl Mohr (Campus Planning, Facilities and Safety).

Discussion Highlights:

1. UCPath Update – Guest, Mike Allred

- a. UCPath is a UC system-wide project to align HR and payroll processes and technology across all campuses and medical centers. The project includes replacing the 30-year-old payroll/personnel system (PPS) with PeopleSoft and establishing a shared services approach for HR and payroll services that will support all UC employees. UC President Janet Napolitano has made this a top administrative priority for the university.
- b. Some enhancements include:
 - i. Employees will have the option of splitting their direct deposit between as many three financial institutions.
 - ii. Paper paychecks will be printed by Wells Fargo and sent via U.S. mail.
 - iii. A secure online automated application enables employees (or pre-authorized verifiers with whom they are doing business) to quickly and securely confirm UC employment and/or income.
 - iv. Newly hired employees will have day-one access to benefits enrollments and other online resources.
- c. A local data warehouse will be maintained to store historical data.
- d. UC Davis is targeting mid-2017 to go live with the new UCPath system.
- e. Campus site for UCPath information is: <http://ucpath.ucdavis.edu>

2. Update on the Diversity & Inclusion Committee – Guest, Professor Suad Joseph

- a. The committee is charged with developing a strategic plan for diversity and inclusion at UC Davis that focuses on what we are characterizing as a Human Equity concept.
 - i. The foundation of this effort is based on the understanding that diversity is a facet of being human, and the focus of Human Equity is to discover and embrace the variations that make everyone unique.

- b. The committee will identify a workplan outlining specific steps to be taken to produce/support diversity and inclusion. The committee will then submit the workplan to the Chancellor and Provost in June 2016.
 - i. Professor Joseph reports that the committee is currently in the “inventory” phase where they are trying to identify people on campus who are actively working on diversity and inclusion issues.
 - 1. If you know anyone currently working on diversity and inclusion issues, please contact Professor Joseph so she can reach out to as many people as possible.
 - ii. The next phase will include finalizing a budget, providing updates to the Chancellor and Provost, evaluating other successful programs and hiring a staff member to provide administrative support to the committee.